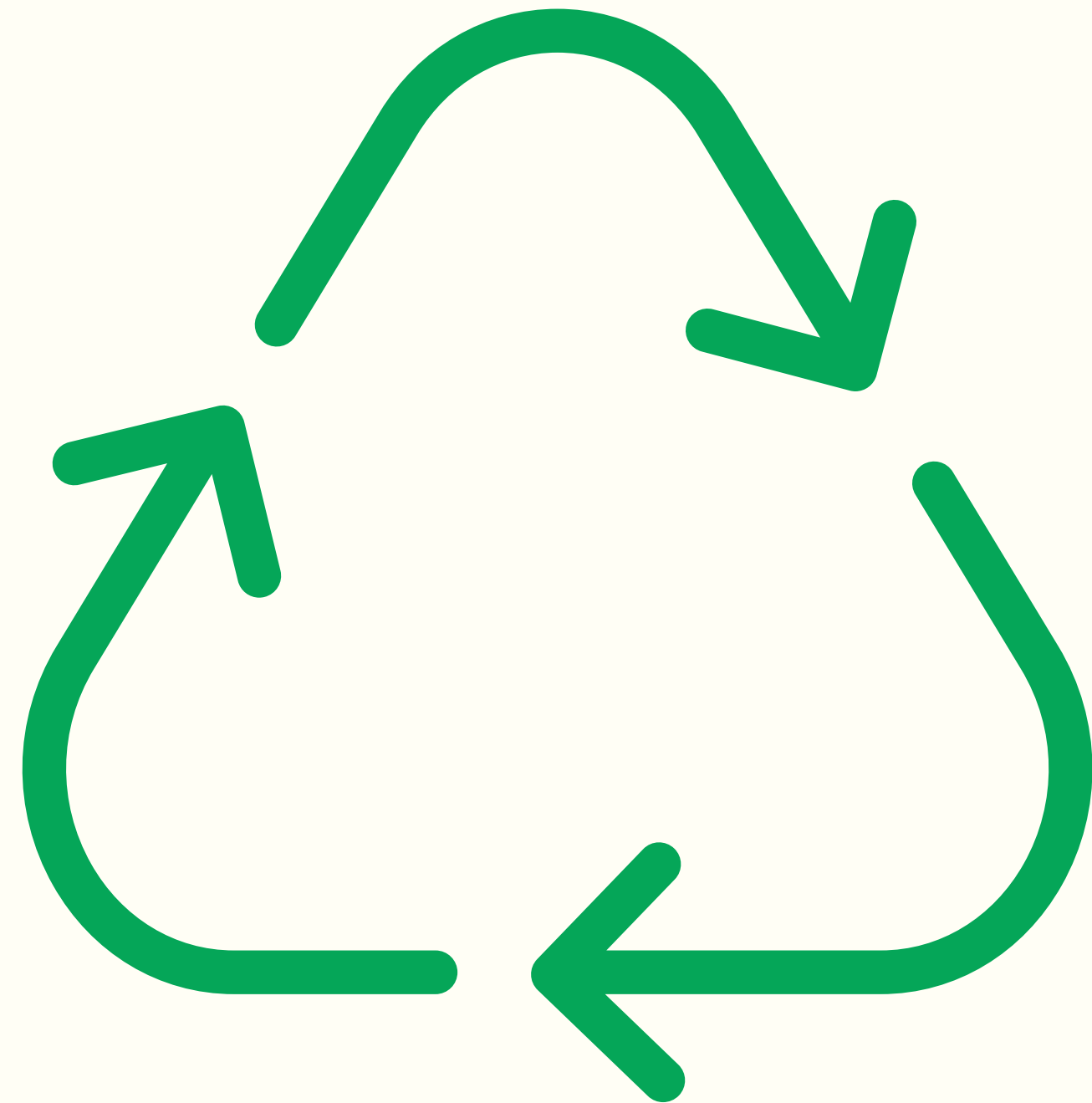


SUSTAINABILITY GOALS

2025-2026



Index

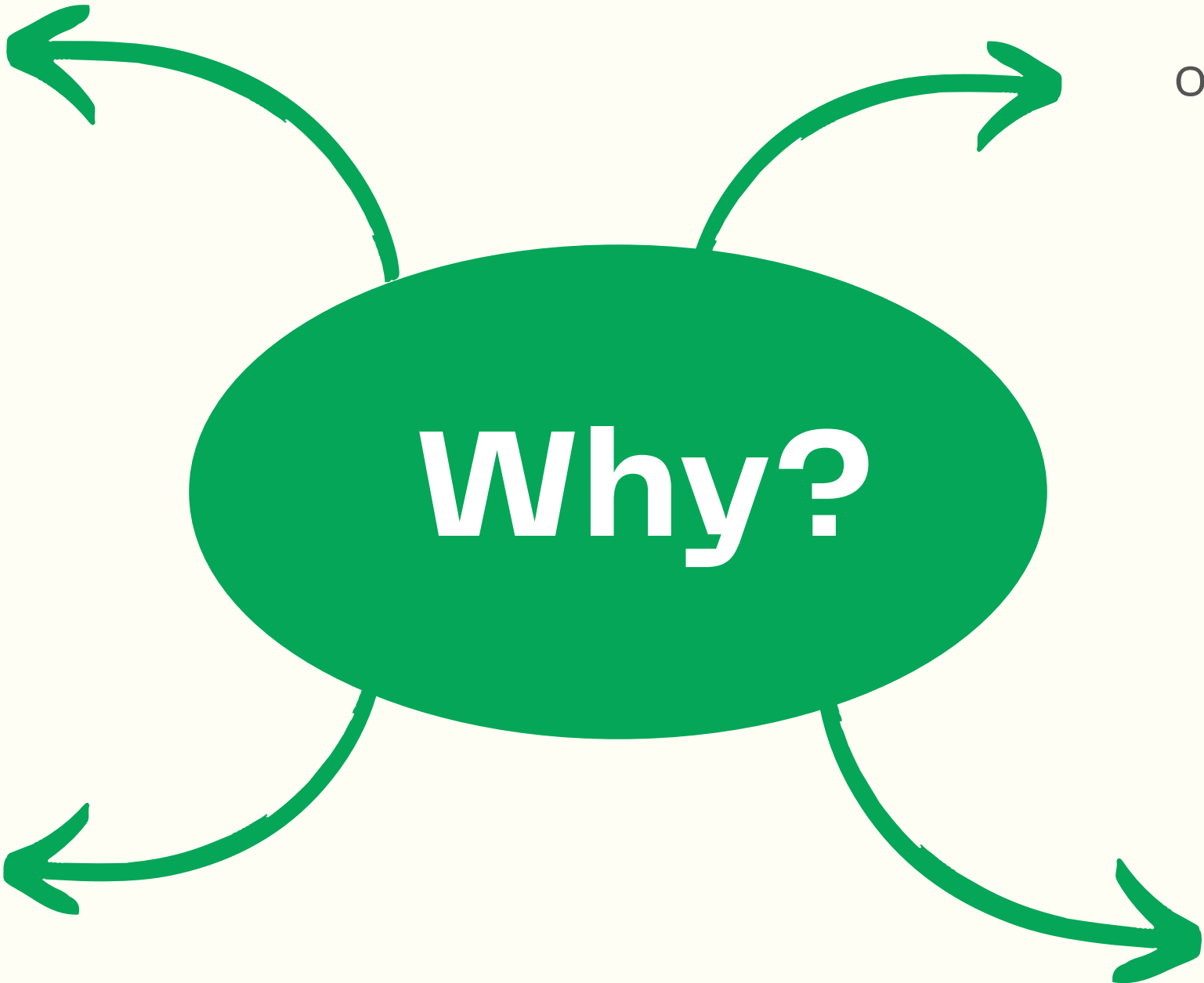
- 1** Introduction
- 2** Environmental Initiatives (E)
- 3** Social Initiatives (S)
- 4** Governance (G)



Index

- 1** **Introduction**
- 2** Environmental Initiatives (E)
- 3** Social Initiatives (S)
- 4** Governance (G)





Why?

A **natural evolution** after the Sustainability Report, **which confirms our transparent and responsible commitment.**

Reducing environmental impact by improving energy efficiency, optimizing processes, and using resources more responsibly.

Improving stakeholder **well-being**

Accelerating the **integration of ESG principles into corporate strategy to face future challenges** with vision and concrete action.

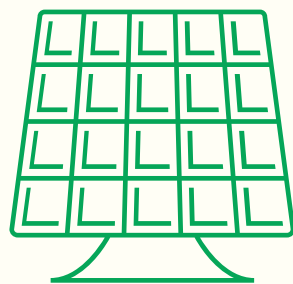
Index

- 1** Introduction
- 2** **Environmental Initiatives (E)**
- 3** Social Initiatives (S)
- 4** Governance (G)



Photovoltaic Panel Installation

- NTK has included in the 2025-2026 **goals** the **installation of a photovoltaic system** at the production site.
- Expected to **cover 4% of annual electricity needs**.
- Estimated savings: **88,000 kg of CO2 per year**.



PET Blister Recycling

- Following the research started in 2024, the **collaboration with IPM Srl for 100% recycling of blisters has been confirmed** for the coming years.
- This choice **reduces CO2 emissions by 75%**, with an estimated annual saving of **64,890 kg**.



Energy Survey

- After installing sensors to monitor energy consumption, **data collection and analysis will continue over the next years**.
- In 2024, the system generated an estimated **saving of 112,500 kg of CO2**, expected again for **2025-2026**.



Compressed Air Leak Check

- In 2024, **NTK completed an analysis of compressed air leaks in all departments** using Airbone technology, estimating an **annual saving of 150,000 kg of CO2**.
- This figure is confirmed for 2025-2026, with **new analyses planned to update estimates and plan corrective actions**.



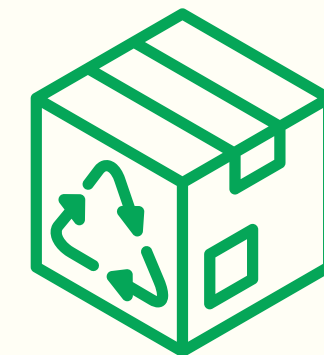
Plastic Waste Reduction

- In 2024, thanks to water dispensers, **NTK avoided the use of plastic bottles, saving 1,200 kg of CO2**.
- From the “ENVIRONMENTAL IMPACT” course, employees proposed reuse of intact bags and targeted use of packaging.



Environmental assessment – packaging

- In 2025–2026, NTK will launch **a full analysis of internal and external packaging to reduce its environmental impact**.
- **Sustainable alternatives will be evaluated:** reusable, recyclable or low-impact solutions, without compromising quality or efficiency.



Estimated CO2 Savings for 2025

Project	CO2 Saved (kg)
Photovoltaic installation	88,000
PET blister recycling	64,890
Energy survey	112,500
Compressed air leak check	150,000

Total: 415,390 kg

Index

- 1** Introduction
- 2** Environmental Initiatives (E)
- 3** **Social Initiatives (S)**
- 4** Governance (G)



Professional training

- In 2025, training courses started in 2024 will continue
- Particular focus on **communication and sustainability**.
- More “**On the job**” courses will be added



Community Relations

- NTK will allocate **0.5% of pre-tax profit to local initiatives**. Partner associations will include:
 - Fondazione Mamrè
 - Società il Vomere
 - I Bambini di Dharma
 - Istituti scolastici locali



Welfare and Personnel Initiatives

- NTK will allocate **3% of pre-tax profit to welfare and initiatives for its personnel**.
- Approved for 2025:
 - Summer gadgets
 - Water dispensers
 - “NTK – Un luogo da abitare” program
 - Ice creams at work
 - Systems to improve workplace temperatures in summer



Index

- 1** Introduction
- 2** Environmental Initiatives (E)
- 3** Social Initiatives (S)
- 4** **Governance (G)**



New ESG Certifications

- In 2024, NTK updated its Organizational Model and **Code of Ethics**, reinforcing principles of responsibility and transparency.
- **The goal is to achieve new certifications** and strengthen ESG-oriented governance.



ESG Supply Chain Integration

- In 2025–2026, **mapping, training, guidelines and monitoring will be developed to involve partners in a shared path of improvement.**



Stakeholder Engagement

- NTK **will intensify its ESG focus** with communication, training, and active listening initiatives, **to promote a shared and participatory sustainability culture.**

